

BROWN COUNTY 2021-2022

1. Look back 12 months from April 2020 for claims. Currently 104% Loss Ratio.
2. Each county was then evaluated for claims and demographics – Brown Co received a 10.7% increase. This was due the group size, claims experience, age and geographic area.
3. 18 claims over 50,000. 5 of those over 100,000 and 3 of those over 240,000
4. The pool renewal average is 7.3% - 8.1%
5. TAC has not sent the exact Surplus figures to the Counties yet but they will be distributing \$4 million this year, and \$4 million next year, with interest to the Counties in the pool.
6. TAC voted to continue to pay all ACA fees & taxes – not included in premium
7. Deadline for decision is June 30th.

June 28, 2021
(Exhibit #5)



2021 - 2022 Alternate Plan Proposal

Group: 36896 - Brown County

Effective Date: 10/01/2021

	Current Plan Year	Renewal Rates	Option 1	Option 2
Plan:	1100-NG	1100-NG	1200-NG	1300-NG
Option:	RX-5B-NG	RX-5B-NG	RX-5B-NG	RX-5B-NG
Rates				
Employee Only	\$884.38	\$979.00	\$957.36	\$920.52
Employee + Child(ren)	\$2,222.52	\$2,460.32	\$2,405.00	\$2,310.82
Employee + Spouse	\$2,222.52	\$2,460.32	\$2,405.00	\$2,310.82
Employee + Family	\$2,222.52	\$2,460.32	\$2,405.00	\$2,310.82
Medical Plan				
Deductible In/Out Network	\$750/1000	\$750/1000	\$1000/3000	\$1500/4500
Co-Insurance % In/Out	80/60	80/60	80/60	80/60
Co-Insurance Maximum	\$3000/6000	\$3000/6000	\$3000/6000	\$3500/7000
Office Visit	\$25	\$25	\$30	\$30
Specialist Visit				
Emergency Room Hospital	\$150	\$150	\$150	\$150
Prescription Plan				
Prescription Card Co-Pay	10/30/50	10/30/50	10/30/50	10/30/50
Deductible	\$100	\$100	\$100	\$100

Proposal rates are based on the following information:

- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Rates are based on a minimum employer contribution of 100% of the employee only rate or current funding level.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Form must be received by 06/30/2021 in order to avoid a delay in implementation of benefits and/or late processing fees.

Please indicate the selected plan here _____.

Fax the signed document to 1-512-481-8481.

Signature _____ Date _____



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

HCC - No PHI

Post Date : Mar 2021

Service Category : Total (Inpatient Facility, Outpatient Facility, Pharmacy, Professional)

Metrics : (Paid)

Claim Type : (MEDICAL, PHARMACY)

Coverage Type : (Medical)

Group : (036896 - BROWN COUNTY OFFICIALS & EMPLOYEES/TAC)

Paid Month : Last 12 Months

Paid greater or equal 10000.00

Paid : descending

Enrolled Member ID	Member Status	Medical Paid	Pharmacy Paid	Paid
13100013129	Active	\$400,861.79	\$11,723.68	\$412,585.47
13960113412	Active	\$243,042.24	\$2,199.02	\$245,241.26
18370279101	Active	\$12,355.69	\$230,918.95	\$243,274.64
3054362721	Active	\$196,313.71	-\$229.54	\$196,084.17
19400311982	Active	\$133,917.85	\$197.80	\$134,115.65
3060634338	Active	\$104,919.92	\$19,187.74	\$124,107.66
16000105114	Active	\$88,014.79	\$16,625.86	\$104,640.65
18270472261	Active	\$88,599.02	\$15,636.93	\$104,235.95
18240806000	Active	\$2,575.55	\$85,206.05	\$87,781.60
17850393555	Active	\$79,094.98	\$452.64	\$79,547.62
17923582295	Active	\$57,384.05	\$14,392.61	\$71,776.66
3051072272	Active	\$54,617.94	\$16,873.27	\$71,491.21
3330140867	Active	\$56,555.29	\$3,286.17	\$59,841.46
18270465566	Active	\$59,467.88	\$0.00	\$59,467.88
16200189927	Active	\$7,606.55	\$46,737.81	\$54,344.36
18340392500	Active	\$5,821.23	\$47,228.37	\$53,049.60
19440140574	Active	\$52,893.93	\$51.59	\$52,945.52
18100414371	Active	\$801.49	\$51,834.61	\$52,636.10
17130400266	Active	\$31,730.89	\$13,967.14	\$45,698.03
16710507528	Active	\$42,613.34	\$0.00	\$42,613.34
19740393211	Cobra	\$18,857.41	\$23,654.15	\$42,511.56
17350395441	Active	\$5,604.99	\$35,719.45	\$41,324.44
13720522340	Active	\$39,280.65	\$647.25	\$39,927.90



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYER BENEFITS POOL

HCC - No PHI

3053238285	Active	\$5,917.18	\$25,223.09	\$31,140.27
18000289325	Active	\$28,257.12	\$5.63	\$28,262.75
19100103093	Active	\$26,259.68	\$162.00	\$26,421.68
17680242050	Active	\$1,445.82	\$24,200.66	\$25,646.48
16790495562	Active	\$13,913.71	\$11,110.84	\$25,024.55
19230394864	Active	\$20,499.68	\$3,300.55	\$23,800.23
17890256100	Active	\$16,941.46	\$6,267.99	\$23,209.45
3040619935	Active	\$21,093.71	\$0.00	\$21,093.71
4970153286	Active	\$19,731.06	\$1,211.05	\$20,942.11
16620488289	Active	\$7,907.03	\$10,771.40	\$18,678.43
18920568326	Active	\$12,298.18	\$4,048.25	\$16,346.43
3040619856	Active	\$16,063.93	\$0.00	\$16,063.93
10560125199	Active	\$5,975.75	\$9,956.29	\$15,932.04
17850393393	Active	\$13,337.81	\$2,447.01	\$15,784.82
13720365035	Active	\$4,969.60	\$10,672.90	\$15,642.50
10720138657	Active	\$15,491.58	\$0.00	\$15,491.58
16000332552	Active	\$12,164.55	\$3,164.03	\$15,328.58
18870681718	Active	\$14,817.75	\$0.00	\$14,817.75
18210332717	Active	\$1,703.71	\$12,158.53	\$13,862.24
3049784205	Active	\$13,568.88	\$189.58	\$13,758.46
3330140905	Active	\$13,185.05	\$284.57	\$13,469.62
3058436489	Active	\$12,904.36	\$341.16	\$13,245.52
19100203858	Active	\$12,116.59	\$334.97	\$12,451.56
3150193760	Active	\$9,974.36	\$2,243.61	\$12,217.97
3045518551	Active	\$9,381.77	\$2,328.15	\$11,709.92
16480083417	Active	\$8,797.46	\$2,361.73	\$11,159.19
18990485573	Active	\$6,625.81	\$4,243.48	\$10,869.29
17936519787	Active	\$10,071.90	\$674.56	\$10,746.46
3210536178	Active	\$3,517.64	\$7,144.97	\$10,662.61
19720340916	Cobra	\$8,177.28	\$2,305.05	\$10,482.33
18370651417	Active	\$8,610.76	\$1,715.93	\$10,326.69
Query Total	54	\$2,158,652.35	\$785,179.53	\$2,943,831.88



TEXAS ASSOCIATION OF COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

12 Month Medical Report

Post Date : Mar 2021

Metrics : (Average Members, Average Subscribers, Total Contribution, Medical Paid, Pharmacy Paid, Paid)

Rows : (Paid Date)

Columns : (Metrics)

Paid Date : Last 12 Months

Coverage Type : (Medical)

Group : (036896 - BROWN COUNTY OFFICIALS & EMPLOYEES/TAC)

Paid Date	Average Subscribers	Average Members	Total Contribution	Medical Paid	Pharmacy Paid	Paid
Apr 2020	174	366	\$276,069.08	\$93,846.68	\$72,661.59	\$166,508.27
May 2020	180	405	\$280,873.50	\$92,309.94	\$70,200.64	\$162,510.58
Jun 2020	180	404	\$283,935.40	\$213,700.87	\$61,876.23	\$275,577.10
Jul 2020	176	398	\$280,002.24	\$160,266.29	\$83,494.65	\$243,760.94
Aug 2020	175	396	\$277,811.60	\$245,462.45	\$95,762.58	\$341,225.03
Sep 2020	178	403	\$276,940.34	\$316,640.70	\$72,437.84	\$389,078.54
Oct 2020	177	404	\$286,788.60	\$417,291.94	\$86,300.76	\$503,592.70
Nov 2020	176	398	\$282,774.18	\$311,833.34	\$78,376.63	\$390,209.97
Dec 2020	178	399	\$284,996.70	\$195,382.65	\$88,864.61	\$284,247.26
Jan 2021	178	399	\$282,320.42	\$91,764.27	\$71,524.41	\$163,288.68
Feb 2021	180	406	\$285,427.32	\$283,773.91	\$50,327.03	\$334,100.94
Mar 2021	179	405	\$286,765.46	\$216,786.81	\$46,959.71	\$263,746.52
Total: Selected Filter(s)	178	401	\$3,384,704.84	\$2,639,059.85	\$878,786.68	\$3,517,846.53